

The 4 Career Change Drivers

Have a think about what you're doing now and want you want to create in your next career step. This exercise is for you alone and doesn't need to be shared with anyone. Its purpose is to get you thinking on paper...

Financial Security	Required so I can fund mortgages, holidays, investments, retirement savings, kid's education, home upgrades etc /5	What the #1 item my current income must pay for based on my financial needs?	What else would I like to fund from my income that's a stretch right now?
Impact & Purpose	Needed for me to feel like what I'm doing is making a difference to more people or aligning with my values etc /5	How do I feel about the impact I'm making in my current role?	What would make it better?
Freedom & Control	Needed for me to feel like I have the flexibility I need for work/life balance, family and to pursue other interests etc /5	How much can I control my time right now or is it out of my control?	What would make it better?
Professional Dev.	Required for me to feel like I'm learning more or able to use more of the skills I have in more areas etc /5	How do I think my current role is utilising my skillset?	What would make it better?

The Question Generator

The 4 career change drivers from the previous page all need to be addressed to determine how this opportunity shapes up as an option for your next step. Have a think about questions you'd ask the hotseat advisors that would help you see whether advisory is a good fit for you...

Your Income Questions:

What are 1-2 questions that you'd ask about income...

Your Freedom & Control Questions:

What are 1-2 questions that you'd ask about time flexibility...

Your Impact & Purpose Questions:

What are 1-2 questions that you'd ask about impact you can make...

Your Professional Development Questions:

What are 1-2 questions that you'd ask about learning new skills...